

*W*HEREAS, the *Columbus Bar Association*

in a collective effort with the law firm

*Wiles Boyle Burkholder &  
Bringardner Co., LPA*

and with the valued participation of other signatory law firms, The Ohio State University Moritz College of Law, the Capital University Law School, the Asian Pacific American Bar Association of Central Ohio, the John Mercer Langston Bar Association, and the Columbus City Attorney;

*I*n recognition of the intrinsic value of a legal community composed of dedicated attorneys who reflect the greater community they are sworn to serve, has pledged:

To continue to retain new and more experienced attorneys of color;

To increase retention of high potential mid-level attorneys of color to secure the partnership pipeline;

To continue to improve recruitment and hiring practices for attorneys of color;

To foster a diverse and inclusive firm culture;

To continue efforts to create a firm infrastructure with ownership and accountability for inclusion;

To align efforts and promote a brand image with the signatory bar associations, member firms and law schools to ensure Columbus is viewed as a “diverse community of lawyers”;

*B*e it resolved that the aforementioned will support, implement and maintain the objectives set forth in the

**Columbus Bar Association’s  
Managing Partners Diversity Initiative**

September 29, 2011